2025 Druva North Star Awards Terms & Conditions

Terms and Conditions

- 1) Award nominees agree, that should they win, they may be recognized via the following vehicles, unless explicitly discussed with the Druva customer marketing team:
 - a. Logo use during 2025 virtual summit and on Druva.com
 - b. Social Media recognition following the 2025 virtual summit
 - c. Inclusion in a press release, eBook and blog post following the 2025 virtual summit
- 2) In the case of a partner/customer joint nominee, both the customer and partner must approve a joint nomination as a prerequisite for consideration.

Prize

Each recipient will receive a trophy and an invitation to a virtual reception with the Druva leadership team, in addition to the recognition as outlined above.

Judging criteria

A panel of judges will assess each entry that has been nominated and confirmed during the "Promotion Period" (as defined below.) One Winner and one or two Honoree(s)/Runner Up(s) will be selected per award category, mutually referred to herein as 'recipients'.

General Terms

- 1. Sponsor of this promotion is Druva Inc.
- 2051 Mission College Blvd, Santa Clara, CA 95054 USA.
- 2. This promotion begins on July 14, 2025 and ends on August 5, 2025 (the "Promotion Period"). Sponsor's systems are the official time-keeping devices. All entries must be submitted and received by the Sponsor during the Promotion Period.
- 3. Nominees must be a current customer of Sponsor who is in good standing and can be self-nominated, nominated by their Druva Account Team or their Partner Account Team.
- 4. Sponsor will notify recipient(s) by email address associated with the recipient(s) nomination, and/or by other means provided within the promotion materials, within approximately fifteen (15) business days following the completion of the Promotion Period. Sponsor is not responsible for any delay or failure by the recipient to receive notification for any reason, including inactive email account(s), technical difficulties associated therewith, or recipient's failure to adequately monitor any account. Recipient has seven (7) business days to respond to Sponsor. Should a recipient fail to respond to Sponsor in writing within the specified time period or to execute other documents as required by these Official Rules,

Sponsor will disqualify that recipient and may (but is not required to) select a new recipient. All recipients will be announced during the Druva Virtual Summit on September 17, 2025.

- 5. By participating, you agree to abide by these terms and conditions and any decision Sponsor makes regarding this promotion (including awarding of any prize), which Sponsor shall make in its sole discretion. By confirming the nomination or accepting any prize, the recipient allows Sponsor to use the recipient's submission, name, logo, likeness, prize information, and biographical information for publicity and promotional purposes without further compensation or additional consent. Sponsor reserves the right to disqualify any participant or recipient who, in Sponsor's sole opinion, tampers with the entry or selection process, violates any of these terms and conditions, or acts in a manner unbecoming a participant or recipient. By confirming a nomination for this promotion, you also agree to receive marketing communications from Sponsor and its affiliates and Sponsor's use of your company name and logo in connection with Sponsor's announcement of promotion recipients.
- 6. SPONSOR, SPONSOR'S AGENTS, SPONSOR'S CONTRACTORS AND SPONSOR'S AFFILIATES MAKE NO REPRESENTATIONS OR WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, REGARDING ANY PRIZE OR YOUR PARTICIPATION IN THE PROMOTION.

 NOTWITHSTANDING ANYTHING TO THE CONTRARY IN THESE TERMS AND CONDITIONS, THE TOTAL LIABILITY OF SPONSOR, SPONSOR'S AGENTS, SPONSOR'S CONTRACTORS AND SPONSOR'S AFFILIATES ARISING OUT OF OR IN CONNECTION WITH THIS PROMOTION, INCLUDING THESE TERMS AND CONDITIONS, HOWEVER CAUSED, AND UNDER ANY THEORY OF LIABILITY, INCLUDING CONTRACT, STRICT LIABILITY, NEGLIGENCE OR OTHER TORT, SHALL BE LIMITED TO DIRECT DAMAGES NOT TO EXCEED \$1,000. IN NO EVENT WILL SPONSOR, SPONSOR'S AGENTS, SPONSOR'S CONTRACTORS OR SPONSOR'S AFFILIATES BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, PUNITIVE OR CONSEQUENTIAL DAMAGES, INCLUDING DAMAGES FOR LOSS OF PROFITS, BUSINESS, REVENUE, DATA OR DATA USE, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THESE LIMITATIONS WILL APPLY NOTWITHSTANDING THE FAILURE OF THE ESSENTIAL PURPOSE OF ANY REMEDY.
- 7. Sponsor reserves the right to cancel or suspend the promotion at any time and to amend these terms and conditions, with or without prior notice and for any reason or no reason.
- 8. These terms and conditions are governed by, and will be construed in accordance with, the laws of the State of California and the United States of America. The forum and venue for any dispute arising out of or relating to these terms and conditions will be the courts located in Santa Clara County, California USA.
- 9. The recipient (a) hereby grants to the Sponsor the right to use the information contained in all nominations confirmed by recipient for the purpose of announcing the prize recipient(s) and promoting the use of Sponsor's products and services; (b) hereby grants to the Sponsor the right to use the recipient's tradename, trademark, and logos for publicity and promotional purposes relating to the Awards, in any and all media now known or hereafter devised, without

further compensation unless prohibited by law; and (c) agrees to serve as a reference account for Sponsor.

- 10. As a condition of being awarded any prize, a potential recipient may be required to execute and return an Affidavit of Eligibility, Release of Liability, and/or Publicity Release, (as applicable), and any other legal, regulatory, or tax-related documents required by Sponsor in its sole discretion, in each case, within five (5) business days of issuance by Sponsor without further compensation.
- 11. VOID WHERE PROHIBITED. THIS PROMOTION IS OPEN ONLY TO INDIVIDUALS OR FOR-PROFIT COMPANIES THAT RESIDE IN A JURISDICTION WHERE IS IT LEGAL TO ENTER THE PROMOTION.
 - 12. Submitters may email any questions to customermarketing@druva.com.